Code of Conduct for Events hosted by the Tech Alliance

Effective 1 August 2022

The New Zealand Tech Alliance is a group of independent technology associations from across New Zealand that work together to ensure a strong voice for technology.

Coordinated by NZTech, the Tech Alliance brings together 20 tech associations including but not limited to AI Forum NZ, AgriTechNZ, BioTechNZ, BlockchainNZ, Digital IdentityNZ, EdTechNZ, FinTechNZ, InsurTechNZ, LocationTech, the IOT Alliance, NZTech, ShadowTech, TechWomen and WealthTechNZ.

This Code of Conduct applies to all events held under the umbrella of the Tech Alliance.

1. Purpose

The Tech Alliance believes its community should be truly open for everyone. As such, it is committed to providing a friendly, safe and welcoming environment for all.

This code of conduct outlines our expectations for participant behaviour as well as the consequences for unacceptable behaviour at all Tech Alliance hosted events – physical or virtual/online.

We invite all speakers, attendees and other participants to help us realise a safe and positive event experience for everyone.

2. Expected Behaviour

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behaviour and speech.
- Be mindful of your fellow participants. Alert event organisers if you notice a dangerous situation or someone in distress.
- Participate in an authentic and active way.

3. Unacceptable Behaviour

Unacceptable behaviours include: intimidating, harassing, abusive, discriminatory, posting of offtopic questions, comments and links spoken or written in online chat, derogatory or demeaning conduct by any attendee or attendees at any Tech Alliance event.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; job title or organisational role, deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of discussion, talks or other events; inappropriate contact, and unwelcome sexual attention.

4. Consequences of unacceptable behaviour

Anyone asked to stop unacceptable behaviour is expected to comply immediately.

If a participant engages in unacceptable behaviour, the event organisers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund.

5. What to do if you witness or are subject to unacceptable behaviour

If you are subject to unacceptable behaviour, notice that someone else is being subject to unacceptable behaviour, or have any other concerns, please notify an event organiser as soon as possible.

6. Scope

The Tech Alliance expects all event participants (sponsors, volunteers, speakers, attendees, and other guests) to abide by this code of conduct at all events.

7. Contact Information

For online events, please send a private message to the event organiser hosting the session.

For physical events please email events@techalliance.nz or any other contact method provided to attendees at the event.

8. Licence and Attribution

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